



Learning & Skills
SOLUTIONS

Partnership Charter

“achieving excellence in learning
through partnership working”

Work
placements

ESOL

Recruitment
support

Set up onsite
training
facility

Upskill your
workforce

Employer led
qualifications
& COVID-19
support

Kickstart
scheme

Traineeships
£1,000
incentive for
businesses

Remote
classrooms



Partnership Charter

“achieving excellence in learning through partnership working”



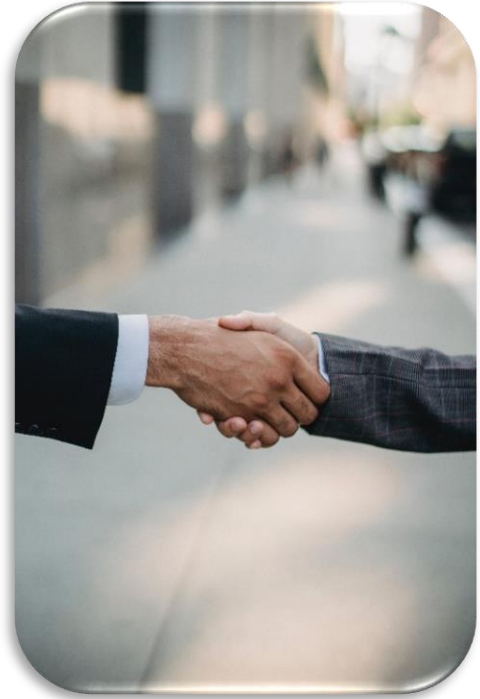
Our mission is to achieve excellence for our learners through the formation of proactive business and stakeholder partnerships formed across a range of industry sectors. Our commitment is to ensure that businesses and partners are able to have a voice to inform the shape of our service delivery.

The economic landscape is a challenging one, but with a partnership commitment we can align common objectives to ensure that we tackle barriers associated to skills and employment collectively to support young people and adult learner communities to get on in life and work.

We also welcome discussions with other educational providers, where there are opportunities to align our curriculum offers that creates a skills progression map for learners to attain higher level qualifications in wider technical industry disciplines.

We have therefore launched this partnership charter that clearly articulates our mission and core services to achieve excellent outcomes for our learners by ensuring they are equipped with the necessary skills elements that are aligned to the ever-evolving business needs.

We look forward to working in partnership to achieve our joint objectives.





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High-profile employer partnerships



Since 2006, Learning & Skills Solutions has created strong partnerships with a range of employers both large and SMEs across a number of sector skill areas, for example Construction, Security, Health & fitness and Hospitality.

Our approach is an integrated model to ensure that we are the first point of call for employers who have identified skills shortages or gaps for recruiting a talent pool that is work-ready to meet their business priorities.

Case study

Battersea Power Station Development £9 billion pound project (to 2025) – a long term partnership across one of London's most prestigious regeneration schemes located in the heart of the Nine Elms redevelopment.

Our co-located training infrastructure supporting all 8 phases of the project and in partnership with Local Authorities provides the existing workforce a with direct on-site access to a CSCS testing facility and classrooms for undertaking basic skills elements in Maths & English (entry 1 to level 2)

Our multilingual practitioners are supportive and ensure that learners with English as their second language provide ESOL support.

Our employer charter ensures that the hard work is undertaken for you, whether you are seeking to recruit a new member of staff, provide work experience, or upskill your current workforce.

Further examples of our
Employer links are
established with:

Mace

Multiplex

Canary Wharf Contractors

Berkeley

Mitie

Sir Robert McAlpine





Upskilling your existing workforce



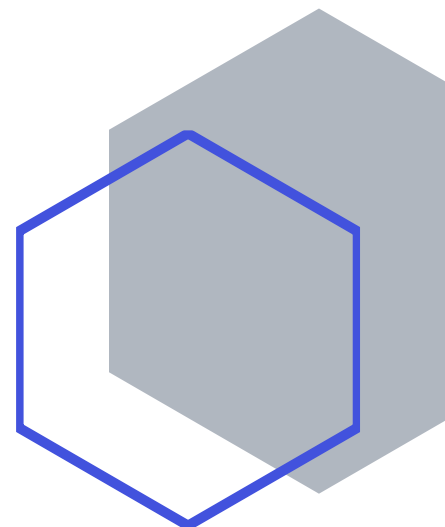
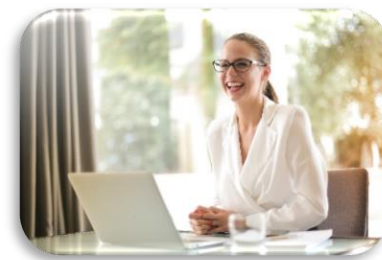
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We can support you by offering help and advice on how to upskill your existing workforce. At Learning & Skills Solutions, we offer fully funded training packages of which are combined through virtual modes of delivery as well drop in classroom-based sessions at one of our Centres.

This method maximises productivity for employers as there is less reliance on travelling with our practitioners offering support as and when it is required through remote learning channels.

We have launched over 33 online courses that are tailored to specific sector industries, with courses also recognising the challenges that all individuals have faced during COVID-19. For example, COVID Secure for Office supports employees including those who have been furloughed and who are preparing to return to office in the near future.

Other online courses that are very helpful for day-day business operations include Self Awareness & Personal Development, Essential Digital Skills, Communication and Equality & Diversity.



Partnership Charter



Cost free Support with Recruitment



A dedicated cost-free resource through our dedicated Recruitment specialist provides day-to-day support to learners and employers to ensure that we 'match and fill' the workforce requirements.



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We ensure that employers are provided with an appropriately pool of work ready candidates by working closely with employers to identify work placement opportunities for learners (at least 70 hours). This ensures that employers are able to support learners by providing experience of real-life working environments and concurrently assessing if the candidate is suitable for their workplace.

Work placements



We are calling for further support from a wide range of businesses to provide work placement pledges for our learners. We truly believe that your support is required in helping learners to develop the skills needed to succeed in the world of work.

We can provide opportunities for you to engage with young people by offering work placements for as little as 70 hours or more depending on the sector you are in.

We have seen over 50% of our learners who have undertaken placements going on to secure employment with the company they worked in, which is truly satisfying.





Licence to practice qualifications



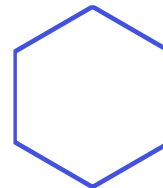
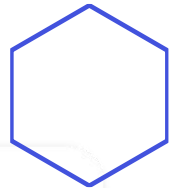
We continue to support over 50% of learners enrolled to our Traineeships programmes to progress to work successfully.

We utilise our own resources to fund employer-led vocational qualifications and licence to practice qualifications (for example CSCS, L1 Health & Safety, SIA) that learners require to improve the likelihood of progressing to employment across Construction, Security, and other industry sectors.

We would like to work with you to assess the business-led qualifications you may have a requirement for to ensure that we are able to provide you with a work ready workforce.



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Kickstart scheme



We are actively seeking partnership opportunities to support the Department for Work and Pensions £2 billion Kickstart Scheme which will support young people at the heart of the economic recovery by working in partnership with lead providers.

Learning & Skills Solutions is well positioned to offer support lead employers and Kickstart community groups through the delivery of tailored employability packages of which are fully funded to ensure that new talent brought to your business are work ready.

The sequence is that learners enrolling to Kickstart Schemes join Learning & Skills Solutions for a fully funded employability package prior to their 6-month work placements with you, fully certified and equipped with further skills to enhance their progression in work and life.

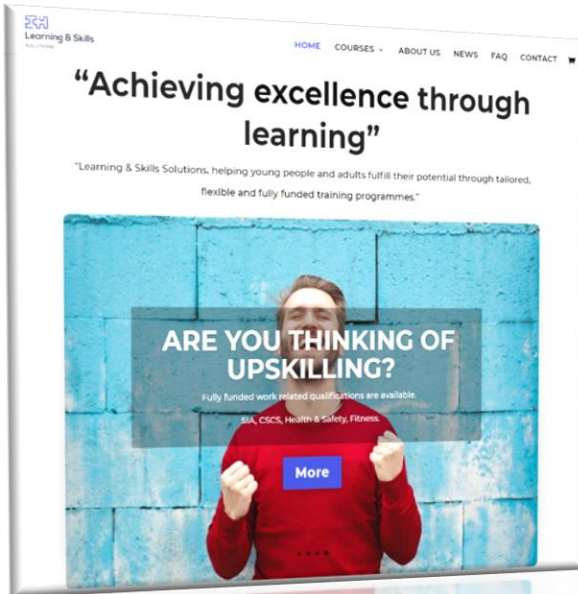
Partnership Charter



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